









CAMPOS FAMILY OF COMPANIES

06 ETHICS PERFORMANCE COMPLIANCE EMPLOYEE UTILIZATION SCHEDULE DRIVEN ALIGNMENT TO CLIENT

RESHAPE

THE

FUTURE

OUR PEOPLE ARE OUR POWER

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Campos EPC (CEPC) is an established Industry Leader in the Utility, Energy, and Midstream sectors, delivering engineering design, consulting services, integrity management, and turnkey solutions for our clients. The CEPC team provides an array of services to match our client's needs.

## CAMPOS $\bigcirc$ **CVG Staffing Solutions**

Campos CVG Staffing Solutions has been "The Right Fit" for nearly a decade as a workforce solution provider for candidates and clients in the Energy, Oil & Gas, EPC, and Industrial industries located throughout North America.

### CAMPOS Novitech

Campos Novitech provides pipeline in-line inspection and mapping services that meet or exceed the expectations of our clients and deliver upon our Pledge for Excellence. Novitech focuses on its innovation-driven culture supported by individuals with decades of experience, as well as strong customer partnerships. This has been and will remain the key to maintaining a leading position with technology innovations in the pipeline industry's MFL Crack and Flaw detection.

# ••• NACC Construction

Campos NACC Construction is a construction company headquartered in Colorado specializing in Renewable Energy, Utility, and Oil & Gas industries. The NACC team offers construction management, pipeline, facility, electrical, controls, and instrumentation construction capabilities.



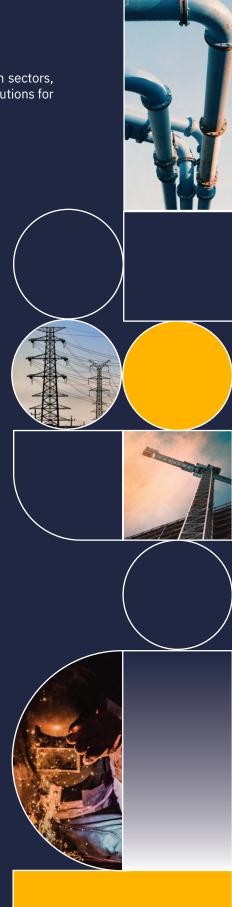
Campos Fabrication is located in a state-of-the-art 15,000 sq ft facility in Amherst, NH. It is from here that the Fabrication team offers full turn-key projects that focus on highend, custom-engineered fabrication solutions. Campos Fabrication is continuously expanding its fulfillment capabilities and thereby ensuring positive customer experience on a national scale.

# CAMPO

Campos Sage empowers people by making the process work for people instead of people working for the process – all while focusing on value-added activities, eliminating waste, and sustaining effective processes. The Sage team's goal is to evolve the industry until their methods are so commonplace that their support is no longer necessary.



Campos Precision is a best-in-class provider of Project Control and Estimating services, offering a team of elite professionals with expertise at all levels, disciplines and workstreams. Precision focuses on serving the Energy, Utilities, and Industrial industries, with solutions ranging from augmented staffing to turnkey estimating and scheduling, cost controls, and change controls.





The Campos Foundation's mission is to elevate under-represented minority and female students through STEM education initiatives. Since 2015, we have impacted over 4,000 students every year through partnerships with K-12 school districts and multiple premier universities. The Campos Foundation directly impacts over 4,000+ students per year through summer bridge programs, CAMPOS EPC SmartLabs, current-use scholarships and endowments, internships, job shadowing, facility sponsorships, and other STEM related programs.



our foundation. No dollars go to administrative cost or overhead. And every dollar will directly impact a student. That's how we measure our return on investment." Marcos Campos | Campos Founder



WWW.CAMPOSCOMPANIES.COM

# CAMPOS

Our mission is to lead in energy infrastructure and provide innovative and proven solutions for our clients, a meaningful value proposition for our employees, and to strengthen the communities in which we work. Quality and safety are a must.

We are built from an organic growth model and achieve our objectives by placing a strong focus on ethics, performance, compliance, employee utilization, and schedule. We align with our customers' mission, purpose, and future goals.

