



THE FUTURE RUNS
ON WHAT
WE BUILD

Engineering, Construction, Fabrication, and Staffing
for energy and infrastructure systems, with a long-term
commitment to the communities where we work.



One Accountable Fully Integrated Partner.

Campos brings **engineering precision, construction strength, and fabrication** expertise together to power what's next.

From EV-charging grids to AI-driven data centers, we build the foundation for the future.

We operate as OneCampos—or engage where you need us most. Every discipline works in sync when integrated, or independently as standalone services, driven by innovation and human expertise.

We elevate the communities we serve, with a focus on underrepresented and minority students.



[Watch video](#)

An Integrated Operating Model.

Campos operates as one connected system across **engineering, construction, fabrication, staffing, and analytics** — **fully integrated or purposefully deployed as standalone services.** Less friction. Fewer hand-offs. More clarity and accountability from start to finish.

That's the power of **OneCampos**: delivering with more speed, more certainty, and stronger outcomes — whether clients engage one discipline or the full platform.

Our teams use AI-enabled tools to plan smarter, reduce risk, and deliver with greater precision, always guided by human expertise.



One Partner. Many Disciplines. Total Accountability.

Because teams are aligned early and stay connected through execution, projects experience fewer handoffs, clearer ownership, and better constructability.

Decisions account for downstream impact and are **communicated clearly, reducing rework, schedule risk, and gaps** between design intent and field execution.



Safety, Performance, and Community Responsibility.

We believe infrastructure must perform as designed, be delivered safely, and create lasting value for the communities impacted by the work.

Safety, quality, compliance, and accountability are foundational to how we operate across every company and discipline.



Infrastructure Systems We Design and Deliver.



Campos
Fabrication



Campos NACC
Construction



Campos
EPC



Campos
Staffing
Solutions



Campos
Sage



Campos
Integrated
Solutions



Campos
Mexico



Campos
Foundation



Novitech
Minority Shareholder



From reinforcing legacy systems to delivering new infrastructure, we support **the backbone of America's energy infrastructure** from early planning through construction and commissioning.

Safety First. A Requirement, Not a Message.

Safety comes first in how we plan, design, fabricate, and execute work in the field.

Our approach is built on a **bottom-up safety culture**, where frontline teams are empowered to identify risks, raise concerns, and inform better decisions across every phase of a project.

Formal safety programs, training, and compliance processes provide structure, but safety performance is driven day-to-day through field leadership, open reporting, and continuous feedback that strengthens how we work.



Engineering Design and EPC Delivery.

Campos EPC delivers engineering design, integrity management, and turnkey EPC services for utility, energy, and midstream projects, supporting work from feasibility through commissioning.

Key Capabilities:

- *Pipeline and facility design*
- *Civil and structural engineering*
- *Electrical, instrumentation, and controls*
- *Process engineering and program support*



Power Infrastructure for Data Centers.

Campos EPC supports data center projects with power infrastructure solutions designed for reliability and long-term operation, including interconnects, on-site generation, and substations.

Key Capabilities:

- *Gas Interconnect*
- *Electrical Interconnect*
- *Commissioning and start-up assistance*
- *Gas-Fired Generation*



Construction and Construction Management.

Campos NACC Construction provides construction and construction management services for utility, renewable energy, and oil and gas projects, with a focus on safety, schedule control, and compliance.

Key Capabilities:

- *Construction Management, Pipeline and Facility Construction*
- *Pipeline Integrity/Corrosion*
- *Gas Distribution*
- *Technical Services*
- *Commissioning support*
- *Electric Distribution*
- *Electrical, Instrumentation & Controls*



Engineered Solutions and Fabrication Services.

Campos Fabrication provides custom-crafted solutions to support the energy and heavy industrial sectors. Delivering innovative engineered products, our packaged solutions are tailored to our clients' needs and specifications, supporting an evolving project landscape.

Key Capabilities:

- *Engineering and Design*
- *Procurement & Inventory Management*
- *Automated Cutting and Beveling*
- *Process Welding & Assembly*
- *Structural Welding and Assembly*
- *Painting and Specialty Coatings*
- *Automation, Electrical, Instrumentation, & Controls Integration*
- *Quality Assurance, Control, and Testing*
- *Skid-mounted systems*
- *Equipment Fabrication and Modular Building Integration*
- *Field Commissioning and Support*
- *Turnkey/Design Build Services*



Design, Assembly, and Programming of Integrated Control Systems.

Campos Integrated Solutions provides a one-stop shop for custom control and power system design and fabrication. From concept through commissioning, our team can provide a full suite of services to meet your needs.

Key Capabilities:

- *Electrical Engineering*
- *Control Systems Design & Engineering*
- *Procurement & Inventory Management*
- *Custom Control Panel Fabrication (Hazardous and Non)*
- *Custom Power Distribution Panel Fabrication*
- *UPS and Backup Power System Fabrication*
- *PLC, RTU, SCADA & HMI Programming*
- *Calibration, Commissioning & Field Service*
- *System Integration and Modular Solutions*



Workforce Solutions Across Energy, Oil and Gas, and EPC.

Campos CVG Staffing Solutions provides workforce Solutions for administrative, managerial, safety support, technical and field roles for the Energy, Oil and Gas and EPC industries.

For over 10+ years CVG Staffing Solutions has been The Right Fit as a workforce solution provider for candidates and clients in the Energy, Oil & Gas, EPC and Industrial industries located throughout North America.

Key Capabilities:

- *Technical and field staffing*
- *Project-based workforce planning*
- *Recruitment and placement*
- *Safety and compliance alignment*



PMO, Data, and Operational Support.

Campos Sage supports delivery teams through program and project management, data, analytics, and process improvement to improve visibility and execution.

Key Capabilities:

- *PMO and portfolio support*
- *Project reporting and analytics*
- *Process improvement*
- *Technology enablement*



In-Line Inspection and Pipeline Mapping.

Novitech (Affiliate — Minority Stakeholder) provides in-line inspection and mapping services focused on crack and flaw detection to support regulatory compliance and integrity decisions.

Key Capabilities:

- *In-line inspection*
- *Crack and flaw detection*
- *Pipeline mapping*
- *Integrity data analysis*

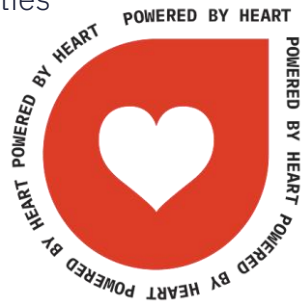


Why We Build.

The Campos Foundation supports STEM education initiatives and workforce development programs that expand opportunities for underrepresented students.

It supports **16 Smart Labs** across the country, provides dozens of engineering scholarships annually and has donated over **\$10 million** since its founding in 2015. Over **18,000 students** per year are impacted by its programs and investments.

This investment strengthens future technical talent and reflects our commitment to the communities where infrastructure impacts real lives.



Data and Technology Supporting Delivery.

We use data, analytics, and technology to improve visibility, identify risks earlier, and support better planning and execution.

Technology supports decision-making, but outcomes are led by experienced engineers and field teams.



Project Experience and Delivered Results.

Across energy and infrastructure, our experience is proven through projects delivered in the field, at scale, and under real-world conditions.

Project highlights

Our projects are delivered through integrated engineering, fabrication, and construction teams, spanning complex scopes, geographies, and regulatory environments.

Industries served

Energy, utilities, renewables, oil and gas, data centers, and other critical infrastructure supporting communities across North America.

Scale and impact

Projects executed safely and reliably, bringing essential systems online and keeping them operating where performance matters most.



One Team. One Direction.

Campos leadership brings together experience across engineering, construction, fabrication, and operations.

We pledge to execute our work with the highest standards of **Ethics, Performance, and Compliance**; with the utmost focus on alignment to our stakeholders. We hold a shared vision to make the world a better place through solving the needs of our clients, our communities, and the industries that we serve.



Marco Campos, PE



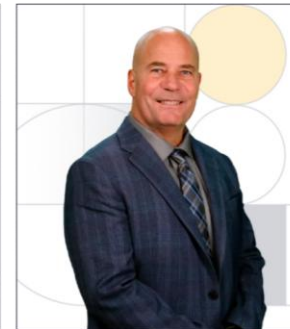
Founder/Executive Chairman
and Chief Culture Officer



Robert Sawaya, PMP



Chief Executive Officer



Mike Venturini



Chief Administrative Officer



Holly Davies



Chief Legal Counsel



Brian Knaley



Chief Financial Officer

Our Core Values.

Ethics:

Do the right thing. Every time.

Performance:

Deliver work that holds up in the field.

Alignment to Client:

Work the way our clients work.

Employee Utilization:

Put the right people in the right roles.

Schedule Driven:

Plan realistically. Execute on time.

Compliance:

Meet regulatory and client requirements, without exception.

These values guide decision-making and accountability across engineering, construction, fabrication, and operations.



Alignment to Client.

We align our teams, processes, and delivery approach to the way our clients work.

By understanding client goals, constraints, and expectations early, we **reduce friction, improve coordination, and deliver results** that integrate seamlessly into their operating environment.



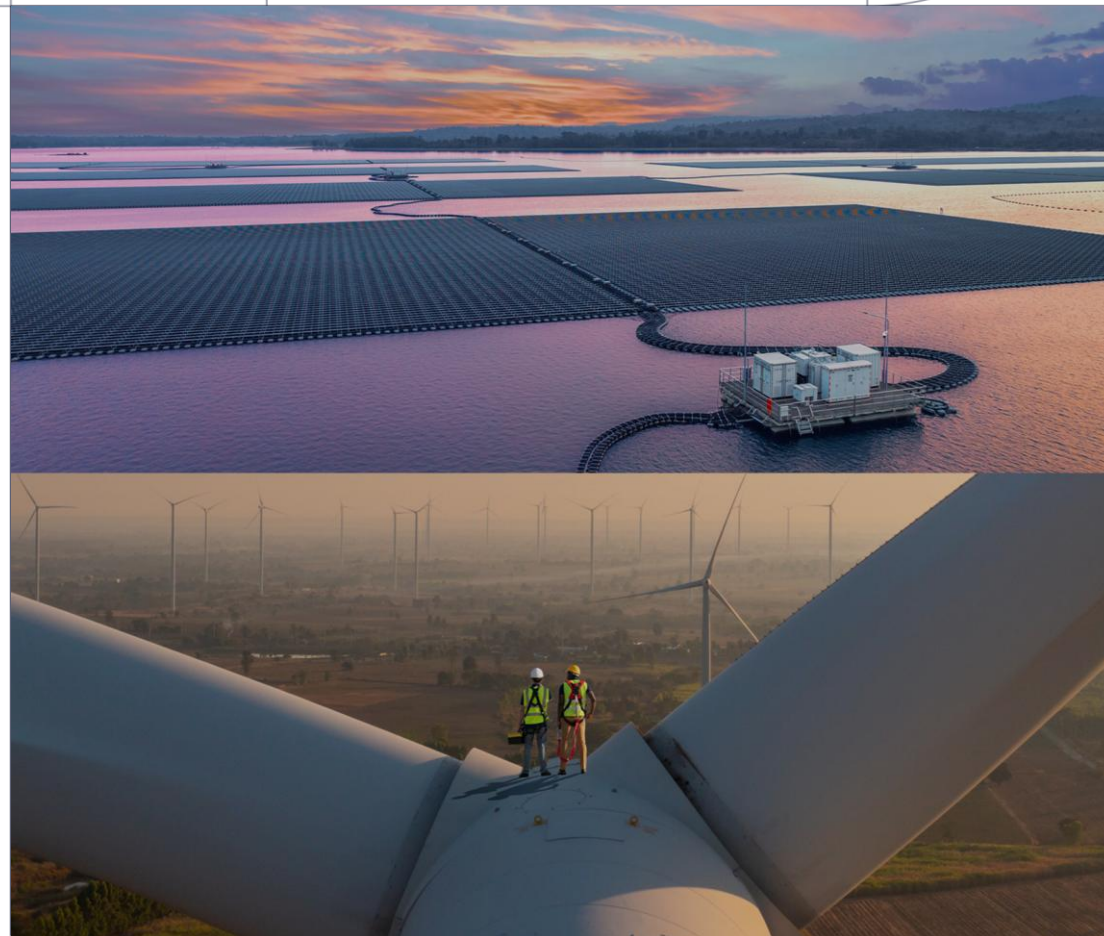
Trusted Where Failure Is Not an Option.

We work with major utility companies, mid stream operators and tech gurus everywhere across North America.

Trust is earned through performance, consistency, and collaboration.

“There’s a bright future for the Campos and Xcel Energy relationship. We’re willing to invest in them in the long haul. They’ve given us excellent work.”

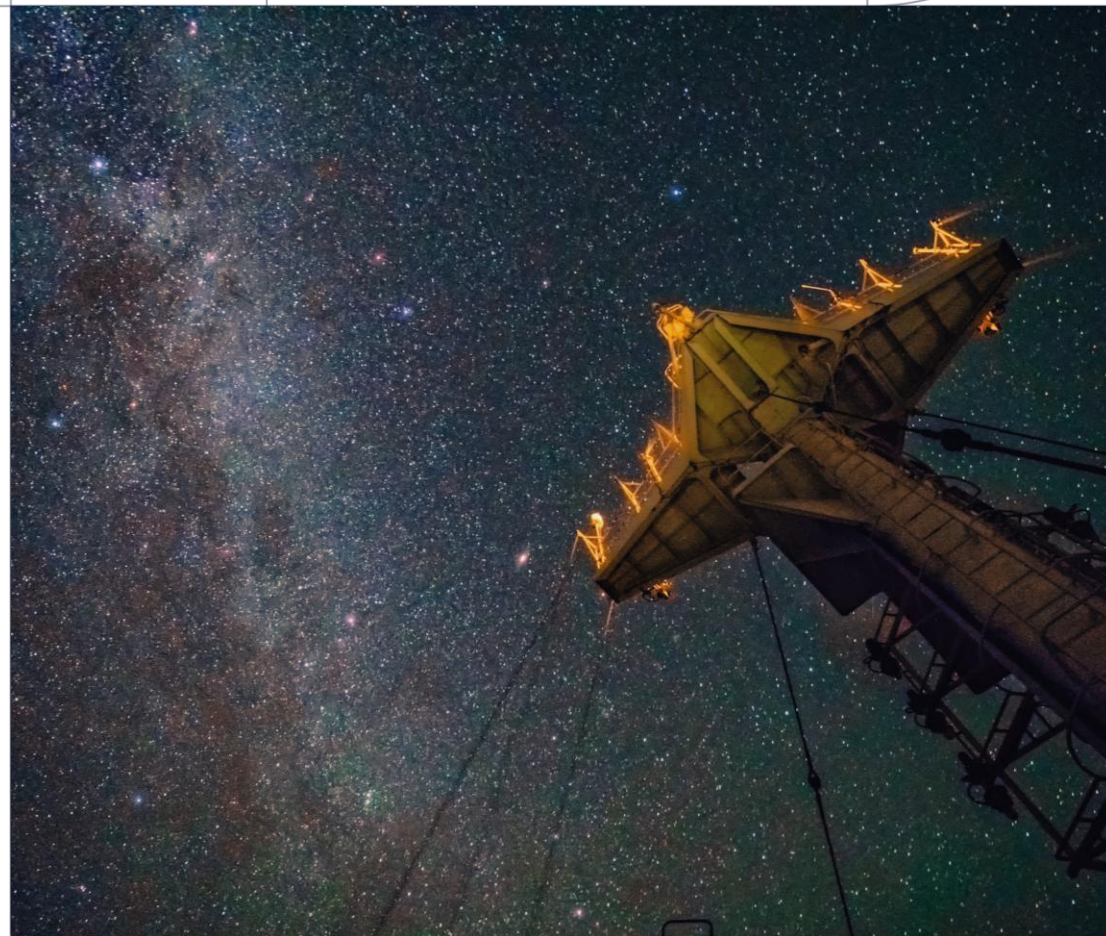
- Stephen Martz, Vice President, Integrated Planning, Xcel Energy



Prepared For Future Infrastructure Demands.

The future will demand more from infrastructure,
and more from the teams who design and deliver it.

Campos is built to meet that demand with technical depth,
disciplined execution, and integrated delivery.



North America Coverage.

Campos supports projects across North America through a network of offices and project teams.

With more than **650+ employees** operating across **North America**, our footprint allows us to combine local field execution with centralized technical support, meeting regional requirements while maintaining consistent standards.



Let's Build What's Next.

The future will demand more from infrastructure
and from those who build it.

Campos is ready.
The Future Runs on What We Build™.





The Future Runs
on What We Build™

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